

## 2010 Honoree - Martha Warfield



**Dr. Martha Warfield**

**2010 Distinguished Women Leader Awardee  
Associate Vice President for  
Diversity and Inclusion  
Western Michigan University**

To quote Western Michigan's president, John Dunn, "a love of education has been at the heart of Dr. Martha Warfield's professional career. She is a leader of enormous talent who is a role model on our campus and beyond."

Martha received her Bachelor's degree in Social Science from Western in 1961, her Master's in Education from the University of Oregon in 1969 and the Doctor of Philosophy degree in Counseling Psychology from Michigan State University in 1979. She also was a post doctoral fellow at MSU's Institute for Research in Teaching.

Returning to her WMU alma mater in 1992 as a licensed psychologist and associate professor in the Counseling and Testing Center, her multi-faceted background in social work, as a probation officer, and as a counselor and teacher identified her as an administrator of many talents. Western Michigan has tapped those diverse talents repeatedly, to the enormous benefit of its students.

In 2008, to sustain Western's long history of inclusiveness, Dr. Warfield was named to the new position of Associate Vice President for Diversity and Inclusion. Her accomplishments in that role include the implementation of the Diversity and Multiculturalism Action Plan, management of the University's affairs with the nationally renowned Kalamazoo Promise program, coordination and presentation of the 2010 Kalamazoo exhibition "RACE: Are We So Different?", the annual Martin Luther King Jr. convocations, and a long list of community development projects for women of all ages and ethnicities. She also serves as a member of the WMU President's Commission on Gender Equity.

A popular speaker and television personality, Dr. Warfield established the first African-American owned mental health clinic in the area and sits on the board of the Michigan's Department of Human Services. She has received the Humanitarian of the Year Award from the Kalamazoo Metropolitan Branch of the NAACP and was named the 2009 YWCA of Kalamazoo Lifetime Woman of Achievement awardee. Her positive role modeling and record of sustained leadership at the state, local and national levels have earned the respect of her students, her peers, and a grateful constituency throughout the wider community.